

Message from the CEO and Managing Director

Dear Managers and all staff,

Since 1978 until present, Aeroflex Co., Ltd. has been conducting business for almost 40 years with continuous growth and becoming the world's leading manufacturer of EPDM elastomeric thermal insulation. Aeroflex Co., Ltd. is committed to morality, ethics, honesty and transparency.

In order to conduct business in morality, ethics, honesty and transparency, Aeroflex Co., Ltd. announces to use good corporate governance policy to provide knowledge and create good consciousness for managers and employees at all levels to know the negative effects of corruption, and to determine to anti-corruption in all forms. Aeroflex Co., Ltd. provides training for all levels of employees to have moral and ethics in conducting good business and always ready to reject corruptions although the action will cause the company to lose business opportunities.

Aeroflex Co., Ltd. is committed to create the corporate culture that refuses corruption and any corrupted transactions with the public and private sectors in all cases. The company believes that the policy will benefit the wider society, and will return to every employee in the company and to everyone in the community eventually.

On behalf of the Board of Directors, we sincerely hope to receive the cooperation and support from the management and staff at all levels, together with monitoring and follow-up process, in order to ensure that the company is free of corruption and bribery directly or indirectly, and to ensure that the company is always in compliance with good corporate governance.



Mr. Chumnan Vitoorapakorn
Managing Director

Dr.Pawat Vitoorapakorn
Chife Executive Officer